

WE WOMEN IN ENDOCRINOLOGY

<http://www.women-in-endo.org/Pages/index.shtml>

Fall/Winter 2004

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Action Items

Membership for 2005: *due Jan. 31, 2005*
Mentor Award nominations: *due Jan 31, 2005*

WE Executive Committee

WE has recently undergone a change in its leadership. Along with a new President and Secretary-Treasurer (listed above), our new committee chairpeople are:

Awards Committee: Ursula Kaiser, M.D.,
ukaiser@partners.org

Communications Committee: Carolyn Smith, Ph.D.,
carolyns@bcm.tmc.edu

Development Committee: Rachel Wagman, M.D.,
rbwagman@lilly.com

Mentoring Committee: Karen Klahr Miller, M.D.,
KKMiller@Partners.org

Nominating Committee: Sally Radovick, M.D.,
sradovic@peds.bsd.uchicago.edu

Program Committee: Anne Cappola, M.D., Sc.M.,
acappola@cceb.med.upenn.edu

Dues for 2005 (Jan 1-Dec 31)

New for 2005: Pay by credit card or check!

Full members, academic and industry	\$40.00
In training, post graduate (postdoctoral or clinical fellows):	\$10.00
Students: predoctoral or medical students-enrollment only	no dues

Membership Renewal

Women in Endocrinology (WE) is devoted to promoting and facilitating the professional development and advancement of women in the field of Endocrinology. WE encourages and supports the admission of more women into the Endocrine Society (ES). Through nominations to the ES, WE facilitates member participation in ES activities by chairing sessions, reviewing papers for the society journals, and holding offices. WE also provides networking and mentorship opportunities for our members. ***Annual dues are the financial mainstay of WE.*** Please follow these three steps to become a member or renew your membership, and to get involved:

1. Pay your membership dues for 2005: New memberships and renewals for the Jan 1-Dec 31, 2005 period are due by Jan. 31, 2005. Membership has its benefits! WE members have more networking opportunities, are nominated for ES positions, can apply for WE travel awards (given preferentially to WE members and their trainees), and participate in the WE web-based mentorship program.

Fill out a membership form online: <http://www.women-in-endo.org/Pages/membership.shtml> or download the form.

To pay by credit card: send an email to kconner@mail.utexas.edu indicating the level of membership (see above for categories) and you will be emailed an invoice that can be paid via Paypal. To pay by check: Write a check in the appropriate amount to Women in Endocrinology (tax ID number 52-2137017) and mail it to Andrea Gore (see address in masthead). Be sure to include your name and contact information along with the check. You can also include the application form if you choose to download it.

If you are renewing your membership and have forgotten your password, email Andrea Gore at andrea.gore@mail.utexas.edu and she will send you a password.

Although membership in the ES is not mandatory for WE membership, we encourage you to join the ES (<http://www.endo-society.org/>). Please pass this information on to students, trainees, fellows, and faculty who may be interested in WE.

2. Fill out and submit the on-line volunteer form. Please volunteer for WE and ES activities. By filling out this form, you guarantee that your interests and qualifications will be brought to the attention of the appropriate WE officers, ES officers and editors. Information can be found at: <http://www.women-in-endo.org/Pages/volunteering.html>

3. Sign up for the WE web-based mentorship program. Members are invited and encouraged to participate in the new mentorship program, as mentors, mentees or both. Details are found on page 3 of this newsletter. Participation is free to all WE members. For more information go to: http://www.women-in-endo.org/Pages/mentoring_program.shtml

WE President's Corner

Welcome to WE! As I begin my first year as President of WE, I am looking forward to an exciting tenure. I would like to introduce our new officers. Andrea Gore is our Secretary/Treasurer. The newly elected Committee Chairs are: Anne Cappola (Program), Ursula Kaiser (Awards), Karen Miller (Mentoring), Sally Radovick (Nominating), Carolyn Smith (Communications), and Rachel Wagman (Development). I am delighted to have such highly qualified women playing active roles in WE!

A major focus of WE's activity has been our WE Mentoring Program that was initiated at the WE dinner in 2003. This online mentoring program can only be successful if there is active participation by both mentors and women to mentor. We therefore encourage your support of this program by registering at the website: <https://www.3creekmentoring.com/WE/>

Those who have sought mentoring through this program have found it provided a valuable service, and many mentors have likewise enjoyed the inter-academia/clinical collegiality. This program helps women from smaller institutions where appropriate mentors may not be available. It also helps women from larger institutions who may not have senior colleagues with similar interests. Most importantly, this mentoring program is helpful to women at any stage of their career to discuss problems encountered in all aspects of academic/clinical life. Karen Klahr Miller is Chair of the Mentoring Program Committee.

I want to call your attention to several other important issues.

First, please be aware of the early June date for the annual meeting of The Endocrine Society, June 4-7, 2005, at the San Diego Convention Center. Because of the meeting schedule, the annual WE dinner will be held on Saturday, June 4, 2005 at 6:30 pm. The Program Committee, chaired by Anne Cappola, has selected Dr. Nancy Hopkins from MIT as our dinner speaker.

Second, I wish to request that you submit your dues payment and personal information at your earliest convenience. At the suggestion of many of our members, we have instituted the ability to pay by credit card (see page 1 for details). The dues have not changed for those in training (\$10) or for students (free), and have increased to \$40 per year for full members. This modest increase will help defray costs associated with the online payment. Payment can also be made by check. Details regarding this can be found earlier in this newsletter.

Third, I encourage you to submit an online volunteer form for WE and for Endocrine Society activities. To continue to be effective in promoting women for roles in WE and in The Endocrine Society, WE needs to bring new faces to the forefront. The only way this can happen is for you to volunteer!

Fourth, I encourage you to nominate a deserving individual for the WE 2005 Mentor Award. This past year, WE had the pleasure of granting this award to Dr. JoAnne Brasel (UCLA). The deadline for nominations is January 14, 2005; submit your suggestions to Dr. Ursula Kaiser (see below for more information).

Finally, I encourage you to write, call, or email me with any suggestions you have of additional ways WE can promote you, your students, and your career.

- Synthia H. Mellon, President -

Program Committee

The WE Annual Dinner meeting was held on Wednesday, June 16, 2004 at the Sheraton Hotel in New Orleans, Louisiana. The meeting kicked off with a wine reception, followed by awards presentations to 22 Abstract Award winners and the announcement of 3 abstract awards from the Endocrine Society of Australia. We were honored by the attendance of Dr. E. Chester Ridgway, President of the Endocrine Society, and Dr. Tony Means, President-Elect of the Endocrine Society. Jo Anne Brasel, M.D. was presented with the 2004 WE Mentor Award. The keynote speaker was Kathie Olsen, Ph.D., the Associate Director for Science in the Office of Science and Technology Policy. Her talk, entitled "From a Science Degree to the White House," was an engaging presentation of her personal story mixed with a primer on how scientific policy is set at the highest level of government.

Next year's WE annual dinner will be held on Saturday, June 4, 2005 at the San Diego Marriott Hotel and Marina starting at 6:30 pm. We are delighted to have Nancy Hopkins, Ph.D., Professor of Biology at the Massachusetts Institute of Technology (MIT) as our speaker for this event. Dr. Hopkins is an accomplished scientist, a fellow of the American Academy of Arts and Sciences, and a member of the Institute of Medicine of the National Academy of Sciences. She spearheaded an effort to combat discrimination against women scientists at MIT. Advanced registration will be available during registration for ENDO 2005.

For further information, please contact the Chair of the Program Committee, Anne Cappola, M.D., Sc.M. at acappola@cceb.med.upenn.edu.

Web-based Mentorship Program

Women in Endocrinology (WE) has launched the first web-based mentorship program for a scientific or medical community, thanks to generous support from Paul LaVoie at Procter and Gamble. Our goal is to provide a mechanism for endocrinologists at all stages of their careers to benefit from the knowledge and experience of their colleagues. Participants can tailor their own involvement and time commitment when enrolling on the website. A mentor-mentee relationship can be as simple as a single contact, or as complex as a year-long commitment. Mentors can opt for single or multiple mentees. Sign-up is simple, and the web-based system matches members with common interests. The program is designed for endocrinologists at all stages of their careers, in academia, industry, clinical practice and other disciplines.

In order for this unique and important pilot project to be a success, your participation is critical. By spending a few minutes of your time, you will be part of an important initiative to advance the careers of women in endocrinology.

WE mentorship website:

<https://www.3creekmentoring.com/WE/>

Mentee Group Code is **335177** (Note: mentees must be or become a member of WE)

Mentor Group Code is **151963** (Note: mentors must be members of the Endocrine Society).

For more information, questions, or comments, please contact the Chair of the Mentorship Committee, Karen Miller, M.D. (kkmiller@partners.org)

2005 Mentor Award

The primary mission of Women in Endocrinology (WE) is to promote the scientific advancement and recognition of female endocrinologists. With this goal, WE presents an annual Mentor Award at the WE dinner at the Endocrine Society annual meeting to recognize outstanding individuals who have encouraged and promoted female endocrinologists and who have been instrumental in changing institutional policy toward professional women. The WE Mentor Award is sponsored by a generous grant from Pfizer. The awardee receives an honorarium of \$1000 and travel expenses to the Annual WE Meeting, held in conjunction with the Endocrine Society Meetings. Past recipients of the WE Mentor Award include Neena B. Schwartz, Peng Loh, Anita Payne, William F. Crowley, Jack Gorski, Anne Klibanski, Phyllis Wise, William Chin, and Jo Anne Brasel.

WE encourages all of you to consider nominating your previous mentors (female or male) who have impacted your careers and have had a positive impact on the careers of female endocrinologists. For more information about the nomination process please see:

http://www.women-in-endo.org/Pages/mentor_award_nom.html

Nominations for the 2005 WE Mentor Award should be sent to the Chair of the WE Awards Committee:

Ursula B. Kaiser, M.D.

Division of Endocrinology, Diabetes, and Hypertension
Brigham and Women's Hospital

221 Longwood Avenue

Boston, MA 02115

Phone: 617-732-5768

Fax: 617-732-5764

ukaiser@partners.org

Applications must be received by January 31, 2005. The Award will be presented at the WE dinner at the Endocrine Society Meeting in June 2005.

Membership Application Form

Return with payment (if appropriate) by Jan 31, 2005 to:

Dr. Andrea Gore, Secretary/Treasurer WE, University of Texas-Austin, Pharm/Tox A1915, Austin, TX 78712

Checks should be written to "Women in Endocrinology"

Or, submit membership information online at: <http://www.women-in-endo.org/cgi-bin/Database/wdb.cgi> and pay by credit card (see newsletters for instructions).

Name: Last _____ First _____ Middle I. ____ Suffix ____

Education (highest degree obtained. Check at least one and all that apply)

Degree(s) : Ph.D. _____ M.D. _____ Other (please specify) _____

Professional Position (Most important)

Present Position _____

Department _____ Institution _____

Complete Professional Mailing Address

Line 1 _____

Line 2 _____

City _____ State _____

Zip/Mail Code _____ Country _____

Telephone _____ Fax _____

E-mail _____

Membership

Member of the Endocrine Society? Yes _____ No _____

Wish to receive additional informational email from WE? Yes _____ No _____

If you wish to be nominated for professional activities, fill out forms on line at

<http://www.women-in-endo.org/Pages/membership.html>

Type of Membership/dues

Full (Faculty, Medical, Industry)-\$40.00 _____ In Training (Postdoctoral or Fellow) \$10.00 _____

Student (Undergrad, Grad, Medical)- FREE! _____

Donation \$ _____ in honor of _____

Trainees: Please have your mentor, division head, or chairman sign the following:

I Certify that _____ is a student, postdoctoral trainee (please circle) Date _____

Signature _____ Name (please print) _____